EXHIBIT 119 REDACTED VERSION OF ECF NO. 596-22

Exhibit 20

Deposition of Kyle Kingsbury (February 17, 2017) (excerpted)

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UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEVADA

Cung Le, Nathan Quarry, Jon
Fitch, Brandon Vera, Luis Javier)
Vazquez, and Kyle Kingsbury on)
behalf of themselves and all)
others similarly situated,)

Plaintiffs,)

vs.) Case No. 2:15-cv) 01045-RFB-(PAL)
Zuffa, LLC, d/b/a Ultimate)
Fighting Championship and UFC,)
Defendants.)

DEPOSITION OF KYLE KINGSBURY

Taken at the Offices of Boies, Schiller & Flexner 300 South 4th Street, Suite 800

Las Vegas, Nevada

On Friday, February 17, 2017 At 9:19 a.m.

Reported by: Jane V. Efaw, CCR #601, RPR



Page 14 Page 16 1 BY MR. WIDNELL: mind, and they wanted to review the contracts with 1 2 management and lawyers. 2 Q. Was Cain Velasquez fired at that time? 3 3 And at that time, Dana White fired all A. It would make sense that Cain was fired at 4 4 members of the American Kickboxing Academy, and he that time with Dana specifically calling him out. 5 went on to post a video with several F bombs and foul 5 Q. But do you know if he actually was fired at б 6 language. I think he even said, "Who the fuck is that time? 7 7 Cain Velasquez anyways," a guy, my personal training A. I don't recall. 8 partner and teammate who would go on to become 8 Q. But you had said that all of the members of 9 9 heavyweight champ. the American Kickboxing Academy were fired at that 10 10 And I think Jon Fitch had to call Lorenzo to time? 11 get his job back and really walk on eggshells in his 11 MR. DELL'ANGELO: Object to the form. conversation with Lorenzo because he realized that 12 12 THE WITNESS: My answer was based on the 13 every fighter on that team would be hurt if they 13 fact that Dana had called out the members of American 14 didn't get in line and do what they said and sign the 14 Kickboxing Academy saying that they would never fight 15 15 in the UFC again and that they're pretty much all contract as stated. So from that point on, I understood that you 16 16 scumbags and don't deserve to fight. 17 either do as you're told or you walk. You really 17 BY MR. WIDNELL: 18 have no other choice. 18 Q. Is there anyone you actually do know that 19 Q. So I think you said that Dana White fired 19 was definitely fired at that time? 20 all members of the American Kickboxing Academy. Were 20 MR. DELL'ANGELO: Object to the form. 21 you fired at that time? 21 BY MR. WIDNELL: Q. From American Kickboxing Academy. 22 A. I had already signed my contract for the 22 23 Ultimate Fighter Season 8. And in that contract, 23 A. I know for a fact Jon Fitch was let go, and 24 there was the new likeness agreement. And so from my 24 that's why he had to call Lorenzo to get his job 25 understanding talking to my management, I was in the 25 back. Page 15 Page 17 1 1 clear, but I was not sure had my teammates continued Q. Do you know of anyone else who was fired at 2 to press the issue and not fold to Dana White's 2 that time? 3 3 pressure, that he might have fired me as well or at A. Not at this time, but it was understood that 4 least punished me in different ways. 4 all of our jobs were in jeopardy. 5 5 But the lesson was learned at that point Q. And that's because Dana White went online 6 and said that you were all -- I think you used the 6 that you don't talk back. You don't raise questions. 7 7 And you don't try to change any wording that they term "scumbags"? 8 8 give to you to sign in the contract. A. Yeah, and that's probably putting it 9 9 Q. So you were not fired at that time; is that lightly. But he specifically stated the members of 10 correct? 10 the American Kickboxing Academy, and we fall under 11 A. Not to my knowledge. 11 that umbrella. 12 12 Q. Was Josh Koscheck fired at that time? Q. Is it fair to say that over the years MR. DELL'ANGELO: Object to the form. 13 management at UFC made numerous comments that you 13 THE WITNESS: From what I understand, the 14 14 found offensive? 15 fighters who fought in the UFC for American 15 MR. DELL'ANGELO: Object to the form. 16 Kickboxing Academy were all let go, but it's possible 16 THE WITNESS: I didn't just find their that they had -- I don't know. It was just my 17 comments offensive. A lot of times their comments 17 18 understanding that the guys that were fighting in the 18 carried weight in taking away of our notoriety and 19 UFC at that time at American Kickboxing Academy were 19 who we were. They weren't just belittling personal 20 20 attacks. They would cause us to lose value. They all let go. 21 would make us look like we weren't great fighters or 21 Q. But you don't know if Josh Koscheck was 22 fired at that time? 22 that we should be lucky to fight in the UFC and lucky 23 23 MR. DELL'ANGELO: Object to the form. to fight for Dana. THE WITNESS: I don't recall at this time. BY MR. WIDNELL: 24 24 25 25 Q. And how did they do that? ///



Page 18 Page 20 1 1 A. Dana's done it in numerous ways by talking THE WITNESS: I believe that Nate was the 2 about fighters over the years. It's not just with 2 first person I spoke with about the lawsuit. 3 3 American Kickboxing Academy. He's done it to several BY MR. WIDNELL: 4 people. Tito Ortiz. The list really goes on and on. 4 Q. Did he give you any reason why he was 5 5 I can't recall any more at the moment. reaching out to you personally? 6 6 Q. So other than talking bad about fighters, MR. DELL'ANGELO: Object to the form. 7 7 what else did he do? THE WITNESS: Nate was a personal friend of 8 mine that I had met on a goodwill tour for the 8 A. What else did he do in the --9 9 MR. DELL'ANGELO: Object to the form. military. And we had spent some time overseas. And 10 THE WITNESS: In threats? 10 we had quite a bit of downtime on our tour for the 11 troops, and we had discussed quite a bit of the way 11 BY MR. WIDNELL: 12 Q. I'm asking you what -- you said that it was the UFC had handled him personally and the way the 12 more than just belittling fighters. So I would think UFC had handled me personally and various other 13 13 14 talking bad about fighters is belittling fighters. 14 fighters. 15 15 Would you agree with that? So when we spoke about the lawsuit, it was 16 A. I would agree that talking bad about 16 already understood what was going on and some of the 17 fighters is belittling them. But to answer your 17 things that we needed to change moving forward to previous question, through threats and direct 18 make it a legitimate sport. 18 19 punishment, Dana really controlled how our careers 19 BY MR. WIDNELL: 20 went. And he could stick you on the undercard in 20 Q. Are there any other reasons you can think of 21 your next fight against some unfavorable opponent. 21 for why he reached out to you? If you're on the undercard, you would make far less. 22 22 MR. DELL'ANGELO: Object to the form. Calls 23 If anything in sponsorship because you weren't on TV. 23 for speculation. He might sit you on the bench for a while. 24 24 THE WITNESS: I don't recall at this time if 25 That's happened to numerous fighters. And then give 25 there were any other. Page 19 Page 21 1 1 you an unfair brutal opponent on an undercard. There (Whereupon Defendant's Exhibit 78 2 were a number of different ways that Dana would use 2 was marked for identification.) 3 3 his power to our disadvantage. BY MR. WIDNELL: 4 Q. And what did he do specifically to you? 4 Q. I'm handing you a document marked 5 5 MR. DELL'ANGELO: Object to the form. Exhibit 78. Does that document look familiar to you? 6 6 THE WITNESS: I believe that Dana A. It does look familiar. 7 7 specifically, by attacking my team personally, had a Q. I should say that the Bates number for that 8 8 direct impact on my view of the way the system worked document is LE Plaintiffs-0049960. My understanding 9 9 and the way that Dana White handled the fighters. is that this is a Facebook message from Nathan Quarry 10 And from that point on, I understood to behave and 10 to you. Does that look correct to you? A. That looks correct. 11 not ruffle his feathers. 11 12 12 Q. Can you read the line that starts with Joe Silva used similar tactics in his match "Pierced told me"? 13 making. And there were direct personal threats from 13 14 Joe Silva. 14 A. "Pierced told me you are down to join the 15 BY MR. WIDNELL: 15 lawsuit. Is that true? We could really use more Q. And is it fair to say that you found that 16 people in San Jose, as the UFC is trying to move the 16 venue to Vegas where they own the courts." 17 conduct offensive? 17 18 A. I found that conduct more than offensive. I 18 Q. What is your understanding of what 19 found it detrimental to my career. 19 Mr. Quarry meant by that? 20 Q. So you mentioned that Mr. Quarry was the one 20 A. My understanding -- first of all, that's a typo. "Pierced" is really Mike Pierce. He was also 21 who first contacted you, I think, about the lawsuit; 21 22 is that correct? 22 on the tour for the troops with Nate and I and was 23 23 A. Yes. also part of the conversations about the mishandling MR. DELL'ANGELO: Object to the form. 24 and mistreatment by the UFC. He's a personal friend 24 25 Mischaracterizes the witness's testimony. of both of ours. 25



Page 24 Page 22 1 1 I think what Nate is alluding to with "The Q. Okay. Now go back to Exhibit 79. What's 2 the date and time stamp of that message? 2 UFC is trying to move the venue to Vegas where they 3 3 own the courts" is that any fighter previously, due A. January 30th, 2015, 5:12 p m. 4 4 to our contracts, if they wanted to dispute anything Q. So is it accurate to say that you sent the 5 with the UFC, they would need to go to court in 5 message in Exhibit 79 11 minutes after Mr. Quarry 6 6 sent you the message in Exhibit 78? Las Vegas. And in his personal opinion, "where they 7 7 own the courts," I believe that's because no fighter A. That is correct. 8 Q. But you're saying that there was something 8 had previously been victorious, to my recollection. 9 9 BY MR. WIDNELL: else that you were responding to and not the message 10 in Exhibit 78; is that correct? 10 Q. Do you agree with that assessment? That UFC 11 A. I believe that this is a response to Nate 11 owns the courts in Las Vegas? 12 12 MR. DELL'ANGELO: Object to the form. personally on his page after a post he made on 13 13 THE WITNESS: I don't agree with that Facebook. 14 statement. That the UFC owns the courts in 14 Q. And it wasn't a response to the message in 15 15 Las Vegas. I do agree with the fact that it has been Exhibit 78? 16 16 very hard for fighters to win a lawsuit against the MR. DELL'ANGELO: Object to the form. Asked 17 UFC in Las Vegas. 17 and answered. 18 BY MR. WIDNELL: 18 THE WITNESS: I think we're -- there's 19 19 Q. Why is that? perhaps a misconception that Mike Pierce was the 20 20 first person I talked to. I'm not sure if that's A. I'm not sure at the moment. It's just if 21 you look at the track record and we remember guys 21 the --22 like Randy Couture getting tied up in court for years 22 BY MR. WIDNELL: 23 and then going back with their tail in between their 23 Q. Well, it looked to me, looking at this, as 24 24 legs to fight again for the UFC after burning the if Exhibit 79 was a response to Exhibit 78, but I 25 25 think you're saying that it wasn't? clock on the precious window that they have to fight. Page 23 Page 25 1 1 A. What I'm saying is that I had spoken with (Whereupon Defendant's Exhibit 79 2 2 was marked for identification.) Nate and Mike and several fighters extensively over 3 3 BY MR. WIDNELL: the years. And that the realization that the 4 4 Q. I'm handing you a document that's marked possibility we could have a lawsuit that would be 5 5 Exhibit 79. The Bates number on this document is LE class action and work and the ability to have a 6 6 Plaintiffs-0049959. And it appears to be a Facebook chance to win and change the way things are done is 7 7 message from you to Mr. Quarry. Does that look what sparked my interest to join the lawsuit. And my 8 8 correct to you? contact with Nate is in response to his post about 9 9 A. That looks correct to me. the potential for a lawsuit. 10 Q. Would this be your response to Mr. Quarry's 10 Q. But it's nonresponsive to this specific 11 11 message that's Exhibit 78; is that correct? message? 12 12 MR. DELL'ANGELO: Object to the form. MR. DELL'ANGELO: Objection. Asked and 13 THE WITNESS: This was a response to, I 13 answered. 14 believe, one of Nate Quarry's posts online, on 14 THE WITNESS: Exhibit 78 is confirming my 15 15 interest in joining the lawsuit. Pierce told me, Facebook. 16 "You're down to join the lawsuit." I had spoken 16 BY MR. WIDNELL: 17 17 Q. Do you recall which post it was? about this already with Nate and Mike Pierce and 18 A. I believe he was talking about the potential 18 different fighters and was willing to join the 19 for a lawsuit and the mistreatment of fighters. 19 lawsuit. 20 20 Q. So if you go back to Exhibit 78. It's the BY MR. WIDNELL: 21 exhibit I handed you before handing you this one. 21 Q. So this is actually a response to some 22 22 separate post that, I guess, we don't have on Nate's A. Uh-huh. 23 Q. What is the time stamp on that message, the 23 Facebook page. Is that accurate? 24 24 date and time stamp? A. To my understanding, that is accurate.



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Q. Okay. And you responded by saying, "I would

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A. On 78 is January 30th, 2015, 5:01 p.m.

Page 48 Page 46 to my final fight in King of the Cage and was just 1 1 Q. So after your last fight in King of the 2 waiting to finish my contract with them. I'm not 2 Cage, did King of the Cage try and exercise its 3 3 sure at which point. option for another year? 4 4 Q. But it was sometime before your final fight MR. DELL'ANGELO: Object to the form to the 5 with King of the Cage? 5 extent it calls for a legal conclusion. 6 6 A. I believe so. THE WITNESS: I believe that King of the 7 7 Q. Did you decide to hire a new manager at that Cage tried to exercise the option for a second year 8 8 because my manager at that time, I had a phone call point? 9 9 A. I decided to hire a new manager after I with him and let him know that I would not be suffered my first loss against Tony Lopez, which is 10 10 re-signing with them and that I was going to move to my final fight in King of the Cage. 11 11 California to train at AKA and have a new management 12 12 Q. And who was that manager? company represent me. 13 A. The manager was Crazy Bob Cook and DeWayne 13 Obviously, that didn't sit well with him. 14 Zinkin from Zinkin Entertainment. 14 And I believe they called Bob Cook at some point 15 Q. And how did you meet them? 15 threatening that they still had me under contract and 16 A. I grew up in San Jose, California, and 16 that they wouldn't allow me to work with someone 17 around that area and was familiar with American 17 else. 18 Kickboxing Academy and the level of fighters that 18 And if I recall correctly, DeWayne Zinkin 19 19 had his lawyers look at their contract, and they they had. 20 20 determined that they did not have that right and that When I was 17, a friend of mine and I 21 decided to go train at American Kickboxing Academy 21 there was a conflict with having my manager who got 22 briefly. We played football and wrestled together, 22 me this contract be an employee of King of the Cage. 23 but we didn't do a spring sport. 23 BY MR. WIDNELL: 24 24 So to stay in shape and to learn new things Q. Was there any litigation related to that? 25 that would be applicable to football and wrestling, 25 A. They had threatened to take us to court and Page 47 Page 49 1 we decided to take mixed martial arts with Frank 1 have litigation, and that never came to fruition. 2 Shamrock and Crazy Bob Cook at American Kickboxing 2 Q. Was there ever any other litigation between 3 3 either King of the Cage and you or between you and 4 Q. Was your friend in -- did he also become an 4 your prior manager? 5 5 MMA fighter? MR. DELL'ANGELO: Objection. Compound. 6 6 A. Yes. His name was Daniel Puder. And he THE WITNESS: No, not to my knowledge, there 7 7 fought for Strikeforce. And he ended up becoming a was no litigation. 8 8 pro wrestler. He won the million-dollar Tough Enough BY MR. WIDNELL: 9 9 for WWE. Q. If you go back to Exhibit 81 and look at the 10 Q. So when did you join AKA as an MMA fighter? 10 second page, Item 7. Could you read that? 11 A. I joined AKA as an MMA fighter after my loss 11 A. "If Kyle should become injured and cannot with Tony Lopez. I moved back to California, which 12 12 compete in scheduled fights, King of the Cage will is where I'm from. My family's there. And started 13 13 have the option to extend the term of the contract so 14 training at American Kickboxing Academy. 14 that Kyle may fulfill his time commitment." 15 Q. And it's that same time period that you also 15 Q. What's your understanding of what that term 16 retained Bob Cook and DeWayne Zinkin? 16 meant? 17 A. That is correct. 17 A. This term, I believe, is King of the Cage's 18 Q. And did one of them handle most of your 18 ability to extend my contract during an injury. 19 matters? 19 Q. Did that provision ever come into play? A. Crazy Bob Cook was the -- between the two of 20 20 A. That provision -them, the person that I spoke with the most. DeWayne 21 21 MR. DELL'ANGELO: Object to form to the 22 Zinkin had his offices in Fresno, California, which 22 extent it calls for a legal conclusion. is a few hours away. And Bob trained and managed the 23 23 BY MR. WIDNELL: guys and was at American Kickboxing Academy 24 24 Q. Let me ask it slightly differently. Maybe



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it's easier. Were you ever injured during your time

regularly.

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fighting for King of the Cage?

- A. I was not injured during my time fighting for King of the Cage.
- Q. So if I'm reading this correctly, it looks like the next thing that happened was that you ended up becoming a contestant on the Ultimate Fighter; is that correct?
 - A. That is correct.
 - Q. Can you tell me how that came to pass?
- A. After training at American Kickboxing Academy, I had fought as a heavyweight in all my previous matches. And a couple of my teammates, Bobby Southworth, who had fought as a heavyweight prior and was the current light heavyweight for Strikeforce, they mentioned that they think I should try to drop the weight. Instead of trying to gain weight, I should try to lean out as much as I can and be a bigger fighter at the 205 weight class. And I took that into consideration but still liked not having to cut weight.

But it was when Bob Cook mentioned to me there was an opportunity to be on the Ultimate Fighter Season 8, which had split between lightweights 155 class and light heavyweights 205 class.

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And then if I was able to drop my weight that I could potentially be on that show. And that that could get my foot in the door for fighting at the highest level in the UFC.

- Q. So you agreed to apply; is that right?
- A. Yeah. Bob Cook and I sent in a video to them. They had already -- Bob had a history working with the UFC. Obviously, they already had fighters on our team that were in the UFC. But they also had fighters that had gone through the Ultimate Fighter as a pathway to make it into the UFC.
- Q. You say "as a pathway to make it into the UFC." Were you focused at that point on trying to become a UFC fighter?
- A. I think the goal of every fighter is to fight at the highest level and to become champion one day. And if you're trying to fight, it doesn't matter if you're the champion, you know, big fish in a small pond. You could be the best of a small community. But really to test yourself and to know that you're the best in the world, that takes becoming champion of the UFC.

 Q. At the time, did you think it was
- Q. At the time, did you think it was
 competitive to get a spot on the Ultimate Fighter?
 MR. DELL'ANGELO: Objection to the form.

BY MR. WIDNELL:

Q. Let me ask this a little differently. Did you feel like you had to compete with a lot of other people to get that spot on the Ultimate Fighter?

A. In my opinion, the Ultimate Fighter by Season 8 time was wildly successful in that a lot of people watched the show. You had to have certain credentials. You had to have displayed yourself in a manner that showed that you had real talent or at least the possibility of growing into that talent.

And so they had to see something in you in order to bring you on that show. And it was hard -- it was quite competitive to get on the show.

Q. So you'd say there were a lot of other fighters who wanted to have the spot that you got; is that accurate?

MR. DELL'ANGELO: Object to the form. THE WITNESS: I think that's a fair statement.

20 BY MR. WIDNELL:

Q. Now, Mr. Fitch in his deposition -- I can't recall if this was in the morning and you would have heard it or not. But at some point during his deposition, he said that he thought that at the time that he applied, the people who made it onto the

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Ultimate Fighter were all elite fighters.

But I think he said that later seasons that may not have been the case. Do you agree with that statement?

MR. DELL'ANGELO: Object to the form to the extent it calls for a legal conclusion and mischaracterizes the prior witness' testimony. You can answer.

THE WITNESS: I think if I understand that question correctly, Jon was stating that on the Ultimate Fighter Season 1, because it was the first one, there was a wealth of talent on that season and that a lot of the fighters who fought on Ultimate Fighter Season 1 eventually went on to have careers in the UFC.

That wasn't the case for every Ultimate Fighter. There's been various seasons where only a couple guys or women were kept after the show had ended as opposed to the majority of them from Ultimate Fighter Season 1.

On the Ultimate Fighter Season 8, we were really a standout at that point because quite a few of the fighters were kept from Ultimate Fighter Season 8, which hadn't been the case in between Season 1 and Season 8.



Page 56 Page 54 1 BY MR. WIDNELL: 1 sound like some are and some aren't. 2 Q. So would you say that all of the contestants 2 If you were going to try and identify or 3 3 for Season 8 were elite fighters? come up with an easy explanation for which are the 4 4 MR. DELL'ANGELO: Object to the form to the most likely elite fighters of the season, how would 5 extent it calls for a legal conclusion. 5 you do that? 6 6 THE WITNESS: I'm not saying that at all. MR. DELL'ANGELO: Objection to the form to 7 In fact, one of the ways that they would orchestrate 7 the extent it calls for a legal conclusion and 8 8 the show is they would bring on some really talented speculation. 9 9 fighters, and they would bring on some guys who had THE WITNESS: In my opinion, I think the 10 10 bare minimal experience, sometimes with no fights or guys who were kept under contract -- or were given a a 1-and-0 record or a 1-and-1 record. 11 11 contract to fight in the UFC after the Ultimate 12 12 And it is my understanding that they wanted Fighter 8 had finished defined them as elite. They 13 that dynamic for the people who made it into the 13 had made it to the highest level if they were 14 house so that they would still have exciting fights, 14 fighting against the best guys, and they had made it 15 meaning "exciting" they would still see big knockouts 15 to the highest level of the sport. 16 and things like that as opposed to every fight going 16 BY MR. WIDNELL: 17 to a decision. 17 Q. So if you got a contract at the end, that 18 18 So when you compete at the highest level, really is the best indicator that you actually are an 19 19 it's not always guaranteed that you'll have a elite fighter among the members of the Ultimate 20 knockout or an exciting fight for the fans. I think 20 Fighter season; is that accurate? 21 Jon Fitch has demonstrated that throughout his career 21 MR. DELL'ANGELO: Objection to the form to 22 and was punished for it, winning a lot by decision 22 the extent it calls for a legal conclusion. 23 and not fighting the way the UFC would have wanted 23 THE WITNESS: In my opinion, I believe there 24 24 him to. Dana White specifically. are a number of factors that would go into making 25 25 somebody an elite fighter. But probably the most So Ultimate Fighter Season 8 did have quite Page 57 Page 55 1 a wide-ranging gap of fighters who were extremely 1 important, in my opinion, would be to fight in the 2 2 talented and had great records and fighters that had UFC. 3 3 minimal experience. BY MR. WIDNELL: 4 4 BY MR. WIDNELL: Q. Can you be an elite fighter if you don't 5 5 Q. Were you an elite fighter at the point that fight in the UFC? 6 6 you were participating in Season 8? MR. DELL'ANGELO: Objection to the form to 7 7 MR. DELL'ANGELO: Objection to the form. the extent it calls for a legal conclusion. 8 8 THE WITNESS: I think there have been some Calls for a legal conclusion. 9 9 cases in the past where there were elite-level THE WITNESS: I believed in myself and my 10 chances of winning the Ultimate Fighter Season 8. I 10 fighters who did not fight in the UFC. 11 did not believe I was an elite fighter until I've 11 BY MR. WIDNELL: 12 made it into the UFC. 12 Q. Okay. Thanks. Could you just tell me how 13 BY MR. WIDNELL: 13 it comes to pass that if you are a contestant on the 14 Q. Would you say that only the contestants on 14 Ultimate Fighter, whether or not you ultimately 15 the Ultimate Fighter who ultimately made it into the 15 become a fighter in the UFC? Do you know how that UFC were elite fighters? 16 16 process works? 17 MR. DELL'ANGELO: Objection to the form to 17 MR. DELL'ANGELO: Object to the form. 18 the extent it calls for a legal conclusion. 18 Foundation. Calls for speculation. 19 THE WITNESS: I would say that if you've 19 THE WITNESS: I don't know for sure what the 20 20 made it into the UFC, you could consider yourself an criteria is to make it into the UFC or why they pick the certain people that they do. 21 elite-level fighter, in my opinion. 21 22 BY MR. WIDNELL: 22 But in my opinion, you would have to have 23 Q. Okay. But what I'm really trying to figure 23 some form of notoriety. You would have to be 24 out is if you're selected for the Ultimate Fighter, 24 somebody who's marketable and likable or at least



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have the potential for that.

does that also mean you're an elite fighter? And it

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Page 90 Page 92 1 THE WITNESS: Yeah. If I have a one-year 1 Now, without giving me an opinion about whether or 2 contract that starts on the first fight in the UFC, 2 not this is, in fact, an extension that you 3 3 that would have been December 13th, 2008, to requested, how long is the extension that's described 4 December 13th, 2009. And this extension would extend 4 for Kyle Kingsbury in Exhibit 83? 5 it until August 13th, 2010. 5 MR. DELL'ANGELO: Objection to the form. 6 6 BY MR. WIDNELL: THE WITNESS: It says six months. 7 Q. Okay. So how long would it have extended 7 BY MR. WIDNELL: 8 8 the contract? Q. Okay. And if you go to Exhibit 84. How 9 9 MR. DELL'ANGELO: Objection to the form to long is the extension that's described in Exhibit 84? 10 the extent it calls for a legal conclusion. 10 A. An additional two months. 11 THE WITNESS: I can do the math. But it 11 Q. So if there were two extensions, would that 12 looks like an extra year and nine months or an extra 12 be eight months? 13 year and eight months. 13 MR. DELL'ANGELO: Objection to the form. 14 BY MR. WIDNELL: 14 THE WITNESS: It could be eight months. 15 Q. From December of 2009 to --15 BY MR. WIDNELL: 16 A. Oh, not an extra. 16 Q. And then just going back to Exhibit 85. If 17 Q. -- August of 2010? 17 you look at the language that I believe you had read A. The total would be one year and eight months 18 previously where it says "is being sent to you as a 18 19 or one year and nine months. So an extra eight or 19 result of your decision to wait to compete in 20 20 professional mixed martial arts bouts." nine months. 21 Q. So let me give you the two dates. So we 21 Would you say that at least for the 22 said it was December of 2009, was what your initial 22 additional two months, that was based off of a 23 termination date was. And according to this, it's 23 decision that you made? 24 now August of 2010. So how long was it extended? 24 MR. DELL'ANGELO: Objection to the form. 25 MR. DELL'ANGELO: Objection to the form to 25 THE WITNESS: It is possible that it was a Page 91 Page 93 1 the extent it calls for a legal conclusion. 1 decision that I had made. 2 2 THE WITNESS: It appears that it would be a BY MR. WIDNELL: 3 3 nine-month extension. Q. So is it possible that you had made the 4 4 decision to train for an additional eight months BY MR. WIDNELL: 5 before you got into another bout? 5 Q. Nine or ten months, depending on exactly how 6 6 you counted -- or nine or eight months -- I'm A. It is possible I was injured. It was 7 7 sorry -- depending on exactly how long you counted. possible -- there's a number of things that could 8 8 Do you see where it says, "This notice of have occurred. 9 9 Q. Do you believe that that eight-month extension of the term of your exclusive promotional 10 and ancillary rights agreement is being sent as a 10 extension was unfair? 11 result of your decision to wait to compete in 11 MR. DELL'ANGELO: Objection to the form. 12 THE WITNESS: In my opinion, if we had asked professional mixed martial arts bouts for an 12 for time off for various reasons, that would not have 13 additional two months"? 13 14 A. I see where it reads that, yes. 14 been unfair. 15 Q. I think we just established that the term of 15 (Whereupon Defendant's Exhibit 86 the contract had been extended for more than two 16 was marked for identification.) 16 17 months. Does that sound right to you? 17 BY MR. WIDNELL: 18 MR. DELL'ANGELO: Objection to the form. 18 Q. I've just handed you what's marked Exhibit 19 Mischaracterizes his testimony. Calls for a legal 19 86. 20 20 MR. DELL'ANGELO: Excuse me, Counsel. Do conclusion. 21 21 you have copies for us? THE WITNESS: I believe it was clearly 22 longer than two months because there were eight to 22 MR. WIDNELL: Yes, sorry. 23 nine months in addition. 23 BY MR. WIDNELL: 24 Q. Exhibit 86 is a document marked ZE 001174. 24 BY MR. WIDNELL: 25 Q. Okay. And if we go back to Exhibit 83. 25 It is an email from Bob Cook to Mr. Silva and then a



Page 94 1 reply from Mr. Silva to Mr. Cook. Does this document 1 UFC, would you have had other options for places you 2 2 look at all familiar to you? could have fought? 3 3 A. I'm not sure if I'm seeing this for the MR. DELL'ANGELO: Objection to the form. 4 4 first time or not. THE WITNESS: To my understanding, in 5 Q. Could you read what the email from Mr. Cook 5 October 2009 Strikeforce was another organization 6 6 to Mr. Silva says? It starts with "Don't rush." that was still running. Is that correct? 7 7 A. "Don't rush to put Kyle back in. I'd like BY MR. WIDNELL: 8 Q. I can't answer questions. I'm sorry. This 8 to have another six months to get him better if 9 that's okay. 9 is an instance where I need to ask you questions. 10 10 You can answer to the best of your ability, but I Q. And then could you read Mr. Silva's reply? A. "Okay. He definitely needs more work." 11 can't answer your questions. 11 12 12 Q. What's the date of this email? A. I believe Strikeforce was still around at MR. DELL'ANGELO: Objection to the form. that time, in 2009. And they were a rising company 13 13 14 THE WITNESS: Thursday, October 29th, 2009. 14 not on the level of the UFC, but were heading in that 15 15 direction. So there would have been that BY MR. WIDNELL: 16 16 Q. Had you fought between the extension that's possibility. 17 described in Exhibit 85 and between the time that 17 But that would have eliminated any chances extension was sent out on October 29, 2009. 18 18 19 A. Yes. I fought October 24th, 2009, against 19 20 20 Razak Al-Hassan. 21 Q. And when you fought against Razak Al-Hassan, 21 22 is that the fight that you were describing where you 22 23 felt that you had to fight? 23 A. Yes. 24 24

of becoming UFC champion and winning at the highest level among the best fighters in the world. Q. So in your opinion, was Strikeforce not at

the same level as the UFC?

MR. DELL'ANGELO: Objection to the form. THE WITNESS: I believe when Strikeforce was acquired by the UFC, they were becoming close to that level, and they had certain fighters that were

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the term of your contract prior to that of about eight months. Does that sound right?

A. That sounds correct.

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Q. Okay. And you were concerned about fighting Razak Al-Hassan because you were injured at the time;

Q. So it looks like you had had an extension to

- A. That is correct. I had separated my rib.
- Q. Were you told that you had to fight Razak Al-Hassan?

MR. DELL'ANGELO: Object to the form. THE WITNESS: What I had seen with other fighters and seeing the way they were treated, you didn't argue with the guy that was put in front of you. You didn't try to pick your opponents or say you didn't like to fight somebody. You said yes when they asked, and you fought on the date.

Dana White has said many times, including in front of the media, that all guys fight hurt. Everyone comes to the fight with injuries. You better show up on fight day. It doesn't matter if you're hurt. Everybody's hurt.

And not wanting to be cut from the UFC and not have a job, I felt obligated to fight hurt.

24 BY MR. WIDNELL:

Q. At that time if you had been cut from the

definitely on par with UFC-level fighters. A lot of the Strikeforce fighters that came over to the UFC after the purchase and acquisition ended up doing very well. Tyron Woodley is the current welterweight champion of the world. He was from Strikeforce. My teammate Luke Rockhold became the middleweight champion in the UFC. He was a champion in Strikeforce.

So there was a number of talented fighters there. And it was a good organization on the rise, but it was not on the level of the UFC at that time. BY MR. WIDNELL:

O. As of October of 2009?

A. That is correct.

Q. Is that because Strikeforce didn't have the same caliber of fighters that the UFC had?

THE WITNESS: Strikeforce had some fighters that were of UFC caliber. The UFC was able to keep a lot of their fighters through exclusive contracts and keep them for longer periods of time and by different clauses in the contracts, the ability to match for 60

MR. DELL'ANGELO: Objection to the form.

23 to 90 days -- exclusive negotiation for 60 to 90 days 24 and the ability to match for up to one year in the 25

champions clause. It was very hard for fighters to

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Page 98 Page 100 1 get out of their contract unless they were no longer 1 BY MR. WIDNELL: 2 wanted and the UFC could cut them. 2 Q. Okay. So after the Razak Al-Hassan fight, 3 3 BY MR. WIDNELL: which was on October 24, 2009, it looks like Mr. Cook 4 4 sent Mr. Silva a letter five days later asking for Q. I think you said, though, that at the time 5 5 that the UFC acquired Strikeforce, at that time another six-month extension. Does that sound right 6 6 Strikeforce was competitive to the UFC; is that to you based on our discussion of Exhibit 86? 7 7 accurate? MR. DELL'ANGELO: Objection to the form. 8 8 A. What I said was that Strikeforce was on the Characterization of the document. 9 9 rise as a competitor, but they were still not on the THE WITNESS: It appears to be correct with 10 10 level of the UFC. In that they had fighters that Exhibit 86 in front of me. were -- some of the fighters were on the level of UFC 11 11 BY MR. WIDNELL: O. So if you add another six months to the 12 fighters. And that was proven after the acquisition 12 and acquiring of those fighters and seeing their 13 13 August 2010 expiration of the contract, what would 14 success in the UFC. 14 the expiration date be, then? 15 15 MR. DELL'ANGELO: Object to the form to the Q. So are you saying that at the time the UFC acquired Strikeforce, you still would not have 16 16 extent it calls for a legal conclusion. 17 regarded Strikeforce as being a reasonable 17 Mischaracterizes the operative contract. 18 alternative to the UFC as a place to fight? 18 THE WITNESS: So what would be six months 19 MR. DELL'ANGELO: Objection to the form. 19 after August 2010? 20 THE WITNESS: It might have been a 20 BY MR. WIDNELL: 21 reasonable alternative, but there was no way of 21 Q. Yup. 22 getting out of the contract to go over to 22 A. February of 2011. 23 23 Q. When was your next fight? Strikeforce. 24 MR. DELL'ANGELO: Object to the form. UFC did a very good job of making sure that 24 25 fighters stayed with them if they were worthwhile and 25 THE WITNESS: After Razak Al-Hassan? Page 99 Page 101 1 had notoriety. And it was very hard, if not BY MR. WIDNELL: 1 2 2 impossible, to shop around and try to get to other Q. Yup. 3 3 competitors. A. September 15th, 2010, against Jared Hamman. 4 BY MR. WIDNELL: 4 Q. Do you know how much you were paid for that 5 5 Q. Okay. Going back to the fight with Razak fight? 6 6 Al-Hassan, though, I think you said that you had A. I believe I was paid \$8,000 and \$8,000. 7 7 fought him because if you were cut, there would have \$8,000 to show and \$8,000 to win. And that was my 8 8 been no other place for you to fight; is that first fight of the night, which was \$40,000, I 9 9 accurate? believe. 10 A. On the level of the UFC, that is a correct 10 Q. So I believe you were actually paid \$10,000 11 11 and \$10,000. Or is it possible that you're mistaken statement. 12 12 Q. Okay. If you had been cut at the time or about the amount? 13 just before UFC acquired Strikeforce, would you have 13 A. It is possible I was paid \$10,000 and 14 regarded Strikeforce as a reasonable option? 14 \$10,000. 15 MR. DELL'ANGELO: Objection to the form. 15 Q. If you were paid \$10,000 and \$10,000, would THE WITNESS: I think that at the time 16 16 you have been into the next option of your contract? 17 17 Strikeforce was acquired, a lot of my teammates that MR. DELL'ANGELO: Objection to the form. 18 were fighting with Strikeforce spoke very favorably 18 Calls for a legal conclusion. 19 about the way they were treated in respect to -- or 19 THE WITNESS: It would makes sense if I was 20 20 in comparison to the way that we were treated in the paid \$10,000 and \$10,000, that I would be in the 21 UFC. 21 second year of the option. 22 I don't know. It never happened. I never 22 BY MR. WIDNELL: 23 had that option to leave, and I would be speculating 23 Q. So I think we established that with that 24 24 or guessing. additional six-month extension, you would have 25 25 /// been -- the contract would have ended in February of

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I had. I didn't want them to say, Screw you. You're on your own. You're just retired, or you talked bad about us and, no, we're not going to take care of you anymore, in that respect concerning my medical bills.

At this point in my career, I was pretty upset by the matchmaking, being forced to take certain fights, and I wasn't happy. But I didn't want to speak badly about the UFC at that time because I was still under contract and because I wanted them to take care of my medical bills.

- Q. And were they taking care of your medical bills?
- A. They took care of my medical bills for the fights. And they had injury insurance, which I paid a \$1500 deductible

Q.

Was that covered by --

- A. That was covered by Zuffa. That happened in a fight, yes. They covered everything that happened in fights.
- Q. But you did say, "I'm leaning toward not doing it again"; is that right?
- A. I was leaning towards not doing it again, but I wanted to leave the door open in case I got that itch again. And, again, I restate here, "I

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- could wake up a month or two from now and be as hungry as I've ever been and think I shouldn't have opened my mouth a month ago," referring to speaking the truth about what was going on in the UFC with buyouts, exclusive contracts and threats exclusive contracts that had been made to me among other fighters. And that would pretty much be the end of my career if I had done so. So I said there's no finite decision.
 - Q. So at this time, had you made comments about those concerns publicly?
- A. I had not made public -- not to my knowledge at that time had I made any public statements in terms of my dissatisfaction with the UFC. I had seen firsthand with teammates Jon Fitch and Josh Koscheck what that had done to their careers, and I did not want to go that route if I was going to continue to fight for them.
- Q. Okay. Were you under the impression that UFC was punishing you at that time?
- A. Yes. In fact, there were articles written that -- one article stated, "I don't know what Kingsbury has done to piss off Joe Silva, but it is clear and obvious." Or "Kingsbury gets thrown to the wolves. What did he do to piss Jon Silva off?"

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Q. And how is it clear and obvious that you were being punished?

A. Well, if you go through my fight history, you can see right before my four-fight losing streak, I was on a four-fight winning streak with two fight of the nights and a 21-second knockout.

A lot of that competition was not well known. And after I received in the fight of the night victory against Fabio Maldonado, I spoke with my coaches and management. And we realized that the competition in the UFC at the highest level is so tough that you can be hurt and have to take time off for who knows how long. And that it was a detriment to fight people that were that good but not well known.

So we had asked Joe Silva after the Fabio Maldonado fight. I remember specifically walking on eggshells in the statement. And I said, "I'm very grateful with the matchups that you have given me in the past. And I'm happy fighting the guys you put in front of me. But I would like to fight a bigger named opponent in my next fight because the level of competition is so high that if I lose to an unnamed guy, it would hurt me. As opposed to if I was to fight a big name opponent, at least people would know

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who that person is if I was to lose. And you could lose any fight. It could happen on any day. So I just wanted to fight named opponents.

And in the very next fight they put me against Stephan Bonnar. Not an opponent I would have wanted. But because we had asked for a named opponent, I took the fight anyways.

At that time I was a blue belt in Jiu-Jitsu. Stephan Bonnar was a black belt. So there was a huge discrepancy and one of his weaknesses. And the fight went his direction because of that.

I wasn't too upset at that point. It's really the fights that came after that that really made me believe that I was being punished. Glover Teixeira I knew very well. I had trained with his coaches and teammates, Chuck Liddell and Coach John Hackleman down at The Pit.

Glover Teixeira was a close friend and training partner of Chuck Liddell's. Over the years they said he could be champ. He was one of the best in the world. And Joe Silva wanted me to fight him on the undercard in Glover's first fight in the UFC.

And that is exactly the kind of thing that hurts fighters. Nobody knew who he was. He was extremely talented. It was a lose-lose. If I beat



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him, I'm supposed to beat him. If I don't beat him, I just got my ass kicked by a guy that nobody knows.

On top of that, being put on the undercard, there was a great deal less in sponsorship money because I wasn't guaranteed to be on TV.

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They also rushed me to the cage in that fight without playing my entrance music. It was the only fight they did this. Yet they allowed Glover to walk out with his entrance music. They said it was a TV time thing.

Yet they didn't account for the 30 seconds it would take for me to walk to the cage. So UFC personnel was screaming at me to run to the cage in an effort to rattle me.

After that fight against Jimi Manuwa, I had another unknown opponent in his first fight in the UFC. I had to fly all the way to England for it. It was on the undercard, and it was against a guy who at the time was 11 and 0, no losses, and not a single opponent had made it out of the first round with him. So he was highly decorated and not known. Again, as stated, a lose-lose for me.

And then I had received the damage that I did in that fight.

Shogun Rua, legends of the sport, before I'd want to take on Glover Teixeira because at least people knew 3 who they were. And he told me, "You've got to take the fight anyways."

Q. Who do you think should have fought Glover Teixeira?

A. It would be speculation on my part to say who should have fought Glover Teixeira. But if it's an entry level fight in the UFC, he should have fought somebody else that maybe had one fight in the UFC.

Yeah, in my opinion, he should have fought somebody else that was new to the UFC. Because even when they offered him to fight Shogun Rua after beating me, Shogun turned down that fight. And as a former champion, he had a little bit more power than

And Dana White went on to barbecue Shogun Rua saying that he was a pussy for not wanting to take the fight and that he was going to take the fight anyways, belittling Shogun and taking away from his notoriety.

Q. If you turn to the second page of Exhibit 88. Do you see the sentence, "'They haven't cut me, and I'm very grateful for that,' he said.

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and was just considering is it worth it? I can't get out of my contract. There's nowhere else to go at this point. Strikeforce didn't exist anymore. Pride didn't exist anymore. And I had no way of saying no.

When I got the fight with Glover Teixeira, that was the only time that I had asked to not fight a certain fighter because I knew how good he was and I knew that he was an unknown.

And I spoke to Joe Silva face-to-face in Tokyo, Japan, at one of the events. He had overheard me complaining to one of the fans about my next opponent. He said, "Kyle, what's the problem?"

And I said, "Joe, I'm glad you're here. The problem is that nobody knows who Glover is, and he could easily be the UFC champ. He could be the champion of our division. I know how good he is. I've trained with his coaches. The coaches know me well. They know my style. And I would be happy taking on anyone else."

And then he said to me the usual tag line, "You've got to take the fight with Glover. If you don't like this fight, you're not going to like the next one."

And I said, "I would take on Jon Jones or

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- 'If I decide to stick around, it will be in the UFC""?
- A. Yes, I see that statement.
 - Q. Did you say that?
 - A. I did say that statement.
- 6 Q. Okay. If you'd turn to the third page. Do 7 you see the sentence that says, "I made the decision 8 to go to MMA for as long as it may last and go back 9 after to being a fireman again"?
 - A. Yeah, I see that statement.
 - Q. Did you make that statement?
 - I did make that statement.
 - Q. What did you mean by that?

A. When I first got the contract to fight in King of the Cage, I was living in Arizona. And I had a friend who was a firefighter/paramedic for Phoenix Fire. He was putting me through the process to become a firefighter in Arizona. I thought of that as a great career.

And basically at the time, I had passed my first interview with Phoenix Fire and was waiting to do -- I was prepping for my second interview to get in. And we got the contract to fight in King of the Cage. And my friend told me, "Hey, fighting doesn't last long. Fire fighting will always be here. You



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should fight. See how far you can take it. And when you're done, you can always come back to fire fighting."

- Q. At this point in time, how much money had you made in the last year from fights?
- A. In the last year from Jimi Manuwa, Glover Teixeira and Stephan Bonnar?
- Q. The date of this article is November 2012. So going back a year from that.
- A. So November 2011 I fought Bonnar. 12 grand for Bonnar plus a \$3,000 bonus. 12 grand for Glover Teixeira. And I think I got 12 grand with a \$12,000 bonus to Jimi Manuwa since they stopped the fight for doctor stoppage. \$51,000 in my estimate.
- Q. How much would you have made as a fireman at that point?

MR. DELL'ANGELO: Objection. Calls for speculation.

THE WITNESS: I'm not sure what the firefighters make in Phoenix. I know firefighters in California make six figures a year. In Sunnyvale, the town that I live currently, they start at \$120,000 a year with full medical and dental for their entire family, retirement benefits. And they are able to go to other fire departments, which we

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are not able to go to other fighting organizations. BY MR. WIDNELL:

- Q. It says in the next paragraph, "I've got some soul searching to do to see where I'm at mentally, emotionally and spiritually. I've got to digest the whole situation, the career, to see if it's something I want to continue to do. Thankfully I've got a six-month medical suspension to figure it out. It's not something I have to decide right off the bat." Did you make that statement?
 - A. I made that statement.
- Q. Were you thankful at the time that you had gotten that six-month suspension?
- A. Yeah. I needed that. I couldn't fight within that six-month period.

And I did want time to decide if weighing out all the things that the UFC has done, weighing out the fact that there were no other options to go to, and the fact that I would likely be fighting for them forever, is it worth it or not?

So I had a tough decision to make, and I

needed time to make that decision along with the healing process.

- Q. And ultimately weighing the decision between becoming a fireman and going back to fight, did you go back to fight?
- A. I did go back to fight. I fought Patrick Cummins in my final fight in the UFC.
- Q. And is it fair to say that you probably earned less money going back to fight than you would if you had gone to be a fireman?

MR. DELL'ANGELO: Objection to the form.

12 THE WITNESS: It depends on where I was 13 working as a firefighter. But I was making less 14 money, in my opinion, than fire fighting places I 15 would have wanted to.

BY MR. WIDNELL:

Q. Okay. And if you look a little bit further down, it says -- this is another quote. I believe it's attributed to you. "People don't get into the sport to become a millionaire. You get into the UFC because you're trying to beat someone's ass. I'm 4-4 in the UFC. It was never my goal to be a .500 firefighter. Whatever I end up choosing, if I do end up wanting to fight again, there will be a period of time of working to improve before I can come back."

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Did you say that?

- A. Well, I did say that.
- Q. Do you agree with that statement today?
- A. I do agree with that statement. It is clear that when you get into fighting, it's because you love fighting. And the reason may be to beat someone's ass. It may be to -- you know, my reason changed over time. When I first got into fighting, it's because I genuinely wanted to hurt and fight. I genuinely wanted to hurt other people.

As I grew as a person and established a meditation practice and reading and understanding things differently spiritually and emotionally, I no longer had that itch to hurt somebody. But I wanted to test myself at the highest level. And I wanted to push myself and put myself in a position to really test myself.

Q. Do you think that that's something that you're unique in terms of how you felt about fighting? Do you thing others were really just doing it for the money?

MR. DELL'ANGELO: Objection to form. Calls for speculation.

THE WITNESS: In my opinion, nobody gets into fighting just for the money. There are plenty

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A. I didn't feel that there was any other option to fight at an elite level. And as I stated here in my email -- we can leave the answer at that.

Q. So I think that you also said that at some point before Zuffa acquired Strikeforce, Strikeforce actually was potentially a promotion you would have considered going to; is that right?

MR. DELL'ANGELO: Objection to the form. THE WITNESS: I stated that around the time of Strikeforce's acquisition, that they had become an organization that would be worth considering. There was nothing to consider, though, due to the nature of our contracts.

BY MR. WIDNELL:

- Q. But you were concerned about being cut, and you made the decision to fight injured in 2009 because you didn't feel that Strikeforce was an option at that time; is that right?
- A. Strikeforce was not an option to fight at an elite level at that time.
 - Q. So what changed between 2009 and when UFC acquired Strikeforce that made it potentially an option?
 - A. In my opinion, Strikeforce had continued to improve their show. They had a lot of fighters that

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had come up the ranks. And it appeared that they could do well at the UFC level.

And then, of course, they went on after the acquisition and the fighters were acquired to do well at the UFC level. And as I stated earlier, Tyron Woodley, a Strikeforce fighter, is now the current welterweight champ. Luke Rockhold, a Strikeforce champion, had become the middleweight champion of the UFC.

So I think that's a fair assessment at that point. That they, at the time of acquisition, had become a fairly competition organization. I think that's why the UFC wanted to acquire them and to acquire their fighters.

Q. But in 2009 they weren't?

MR. DELL'ANGELO: Objection to form.

THE WITNESS: As I stated earlier, they were on the rise, but they were not an elite organization and not a viable option if I wanted to fight the best in the world.

21 BY MR. WIDNELL:

- Q. When did you find out about the pay disparity compared to organizations like the NFL?
- A. I believe I was on a tour for the troops in
 2010 or 2011. And Sean O'Hara of the NFL -- I think

he played for the New York Giants -- was there. We were in Baghdad in Iraq in Saddam's palace. And he was talking about the steps they had taken to make

their NFL Players Association a strong organization to get what was fair in the NFL.

And we had spoken about what they had gone through in 2007. That they had fought for 55 percent of the revenue. And I remember laughing at the fact that it was estimated we were being paid under 15 percent and to hear these guys were battling for 55 percent, and the judges awarded that to them.

Q. Do you know why the judges awarded that to them?

MR. DELL'ANGELO: Objection to the form. THE WITNESS: I'm not entirely sure of the logistics of their case. I don't know exactly what happened. I followed it loosely but not closely. BY MR. WIDNELL:

- Q. Did you learn about any other professional leagues that had similar pay disparities, such as the UFC?
- A. Over time the closest to our sport is the other combat sport, boxing. And I had been made aware online that boxers can receive up to 80 percent of a purse of the total revenue on any given card.

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And that seemed even more disheartening by the fact that they were paid that much more and we were paid that much less.

And they had the ability to fight people. They had an independent ranking system, that the promoters were not the matchmakers. And the ranking system, they didn't run the ranking system and the matchmaking at the same time, which is something that we were dealing with in the UFC.

The UFC controlled our careers entirely. They picked who we fought, when we fought. They could chose if we were on the undercard and didn't make sponsorship money. They chose to give us bonuses or not give us bonuses based on a number of things.

They had stated that, you know, you'll get your bonus if you fight exciting and you give a good show for the fans. And that was not always the case. When I fought Ricardo Romero, I had a 21-second knockout. It was a huge pay-per-view card. And I believe I got a \$3,000 bonus for that.

Did they have to give me the bonus? No. But \$3,000 on top of what I was making was a drop in the ocean. It doesn't cover much, if anything.

Q. Do you get basically the same level of pay

Page 142 Page 144 1 question to suggest that that's what you were saying. 1 as other fighters in the UFC? 2 MR. DELL'ANGELO: Objection to form. 2 I was asking the question: If a fighter leaves the 3 3 THE WITNESS: Pay varies greatly among UFC, does the fighter -- do different fighters get 4 fighters in the UFC. There are some fighters, like 4 different levels of compensation? 5 Conor McGregor, who make a great deal more money than 5 MR. DELL'ANGELO: Objection to the form. 6 6 THE WITNESS: What I said was just as in the other fighters. 7 7 But I think the general language in our UFC fighters are paid differently. When fighters contracts is similar, and the way that they control 8 8 leave the UFC, they can be paid differently. 9 9 the fighters is quite similar. And our options But that wasn't my point. My point was that 10 outside of the UFC are similar for every fighter our options for leaving the UFC are the same and that 10 11 BY MR. WIDNELL: 11 our options are quite limited by the fact that the 12 Q. I'm sorry. You said your options are 12 UFC has acquired the viable competition. similar for every fighter outside of the UFC; is that 13 13 BY MR. WIDNELL: 14 14 Q. Do you know any fighters who have left the 15 A. Yeah. That is referring to the fact that as UFC who are still competing in Adam May events? 15 16 Pride became a viable competitor, they were purchased 16 17 along with their fighters. As Strikeforce became a 17 Q. Is it your understanding that they are not 18 viable competitor, they were purchased along with well compensated? 18 19 their fighters. 19 MR. DELL'ANGELO: Objection to form. 20 And there aren't any options outside of the 20 THE WITNESS: I wouldn't know if fighters 21 UFC that are on par with the UFC, if any. And I 21 who have gone on to fight in other organizations are 22 believe at this current time in mixed martial arts, 22 well compensated because the definition of "well 23 companies like the World Series of Fighting and 23 compensated" is not simply a dollar amount. It is, 24 Bellator are not on the same level as the UFC. 24 in my personal opinion, what would be a percentage of 25 And if you want to fight the best fight and 25 the total revenue. That would be compensated fairly. Page 145 Page 143 1 1 consider yourself an elite level fighter, there's So if somebody leaves the UFC and was making 2 only one place to do that, and that's within the UFC. 2 50 grand to show and 50 grand to win and they leave 3 3 Q. When you said the options are the same, does and they get \$10,000 and \$10,000 in another 4 that mean the compensation is the same for all 4 organization, that really depends upon the level of 5 5 fighters who leave the UFC? total revenue within that organization. 6 6 A. No, I didn't say that, and that's not even BY MR. WIDNELL: 7 7 what I said among the UFC. I said there are vast Q. So if the revenue of that organization is 8 8 differences in what people would be paid in the UFC. significantly lower, it could be very good 9 And I mentioned Conor McGregor getting significantly 9 compensation. Is that what you're saying? 10 more money than other people. I have no problem with 10 MR. DELL'ANGELO: Objection to form. 11 that. Conor McGregor is still underpaid. And if it 11 THE WITNESS: I would be speculating because 12 was a free and open market, we'd be paid 12 I don't know the numbers of other organizations. And significantly more. 13 13 I don't know what fighters, even the ones that I do 14 Q. So you'd say that when fighters leave the 14 know that fight outside the UFC, I do not know what 15 UFC, they get very different compensation potentially 15 they're making. 16 too, or would you say that it's very similar? 16 BY MR. WIDNELL: 17 MR. DELL'ANGELO: Object to the form. 17 Q. Do you think organizations ever offer more 18 THE WITNESS: I don't know what happens when 18 money to fighters leaving the UFC than the UFC offers 19 fighters leave the UFC, and I have not fought outside 19 them? 20 20 of the UFC after --MR. DELL'ANGELO: Objection to the form. 21 MR. DELL'ANGELO: Object to the form. 21 THE WITNESS: As stated previously, I don't THE WITNESS: No, that is not what I'm 22 22 know what other fighters are making. But because of 23 23 the fact that the UFC is the big dog, they have the



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most revenue, and the fact that they control the

contracts, I don't imagine that any other

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BY MR. WIDNELL:

Q. I apologize. I did not mean to ask that

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organization would pay them substantially more than what the UFC is paying them currently.

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It doesn't make sense if they don't have the same fan base. It doesn't make sense. And it doesn't make sense with our contracts either. Because there's no true free agency, it limits our ability and has a chilling effect on our ability to make more money leaving the UFC.

Another organization isn't going to try to get into a bidding war with the UFC knowing that if the UFC truly wants them, they can just purchase them at any price.

And with the fact that they have an exclusive negotiating period for 60 to 90 days and the fact that they have a right to match for an additional year, it doesn't make sense for other organizations to try to buy someone out just because they've had their last bout in their contract. BY MR. WIDNELL:

Q. So just to be clear. You'd say that based on your understanding of UFC's practices and its contractual practices, it would not make sense for another organization to offer more money than UFC is paying for a UFC fighter; is that correct? MR. DELL'ANGELO: Objection to form. Calls

1 on AKA about what kind of compensation they received?

> 2 A. I had spoken -- I don't remember specific 3 details. I know that the fighters who have been 4 fighting longer were paid more. My Ultimate Fighter 5 contract was considered standard, base-level pay at б the time.

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- Q. If you had just gone straight into the UFC instead of going into the Ultimate Fighter, would you have been paid more?
 - A. I have no idea. I have no idea.
- Q. Did Mr. Fitch enter the UFC by going straight to fighting events instead of going through the Ultimate Fighter?

MR. DELL'ANGELO: Objection to form. THE WITNESS: Mr. Fitch did go to the UFC first instead of being on the Ultimate Fighter Season 1. And if I remember correctly, he was paid less in his first fight in the UFC. But he wasn't locked into a three-fight deal with the potential for a six-fight deal, with the potential for a nine-fight deal. And he was also -- he entered into the UFC at a different time period than I did. So entry level pay in my year would be different from entry level pay in his year. ///

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for speculation. And compound.

THE WITNESS: In my opinion, other organizations simply aren't in a position to do so. I'm sure there are instances where a fighter might have been paid more to fight in a different organization outside of the UFC. But I would think that to be rare.

And the fact is we don't see bidding wars over fighters. And I've mentioned the contracts and exclusivity. So I believe I've answered the rest of that question.

12 BY MR. WIDNELL:

- Q. You said that fighters in the UFC are paid different amounts of money; is that correct?
 - A. That is correct.
- Q. They receive different compensation; is that 16 17 correct?
 - A. That is correct.
 - Q. What level of compensation did you receive compared to other fighters?

21 MR. DELL'ANGELO: Objection to form and 22 calls for speculation.

- 23 BY MR. WIDNELL:
- 24 Q. Actually, that's a good point. I don't want 25 you to speculate. Did you talk to your team members

1 BY MR. WIDNELL:

> Q. Was the entry level pay in your year higher or lower than the entry level of pay in his year?

MR. DELL'ANGELO: Objection to the form.

THE WITNESS: I would be guessing on what entry level pay is. As I stated, I wasn't sure. I was informed that when I made it to the UFC, that this was the stock entry level pay that they were willing to give to new fighters.

And that was slightly higher, if my estimation is correct. \$8,000 and \$8,000 versus \$5,000 and \$5,000 in Jon Fitch's instance. BY MR. WIDNELL:

Q. Did Mr. Fitch ever show you what kind of pay he was getting as he progressed through the UFC?

A. I never reviewed any of Jon's contracts. I think if I was aware of the exact dollar amounts, it was like maybe because I saw them on an MMA site posting of what everyone had made, along with what the UFC had made in ticket sales and revenue.

- Q. You talked about the point in time when Mr. Fitch was caught over the video game incident. Do you recall that?
- A. I do recall.
 - Q. Do you recall Mr. White saying how much

